



**JOB ROLE: Team Leader – Better Than Well**

**SALARY: GBP £20,651 TO £24,348 PER ANNUM [DEPENDENT ON SKILLS & EXPERIENCE]**

**HOURS:**

**1 Position - 37.5 hours per week, normally worked between Monday to Friday with flexibly to meet the needs of the service.**

**CONTRACT TYPE: Permanent**

**LOCATION: WEST BRIDGE MILL, KIRKCALDY, FIFE**

### **The Job**

The purpose of the job is to deliver an exciting new project which is supported by the Scottish Government's Survivor Support Innovation and Development Fund. 'Better than Well' will support adult survivors of childhood trauma in Fife, particularly those who have found it difficult to engage with other services and will be open to all adult survivors, but there will be an additional effort to engage with survivors who have experienced homelessness.

Working closely with the Service Delivery Manager, the Team Leader will ensure the achievement of high-quality services for people who have experienced childhood trauma to manage any resulting impact and focus on their safety and stabilisation.

The Team Leader will provide day to day management, leadership, support and supervision to a team of staff.

Leading by example, the Team Leader will ensure that objectives and targets are met and the service meets all internal and external standards and reporting requirements. The Team Leader's role includes an externally facing remit to develop relationships with other partners and services whilst actively promoting opportunities for the services to work together to deliver improved outcomes for those we provide services for.

The Team Leader will work together with the team and Service Delivery Manager to facilitate training sessions and shared learning events with our range of external partners. The Team Leader will be responsible for ensuring outcomes are recorded and reported in line with funder requirements.

**You will need:**

- Educated to diploma level (or equivalent) with experience of approaches to self-help techniques and/or CBT approach
- Knowledge of issues affecting people who are excluded and marginalized
- To be able to lead, manage and motivate team through regular planned meeting and support
- Demonstrable experience of using a person-centred approach
- A knowledge of mental health self-help resources and a commitment to their use
- Good communication skills in a variety of situations
- Meet the requirements of registration with Protection of Vulnerable Groups Scheme check

**The deal**

LinkLiving is a not-for-profit organisation and a Scottish charity. We have been providing specialist services to support health, wellbeing, independence and community inclusion for over 25 years.

We are dedicated to making a positive difference to the lives of the people we work with and are recognised as a leader in responding to and delivering on individual needs.

We provide accommodation, care, employability and support services to over 1000 people each year in Clackmannanshire, Edinburgh, Falkirk, Fife and North Lanarkshire.

LinkLiving is part of the Link group of award-winning social enterprises.

**Annual leave and benefits**

LinkLiving offer up to 38 days annual leave pro rata, a wide-range of benefits including flexible working arrangements and access to a generous contributory pension scheme. Working within a supportive environment you can expect a range of training and development opportunities.

**This post is subject to Protection of Vulnerable Groups (PVG) Scheme registration.**

**Closing Date:** Midnight on Tuesday 19 February 2019.

**Interview Date:** Wednesday 27 February 2019 and will be held at West Bridge Mill, Kirkcaldy.

For further information, or to apply for this position, please visit [our website](#)

Alternatively, you can download an application form from our website. Please refer to the guidance notes for instructions on how to return your completed application.

***Please note that CV's will not be considered.***

Link is an equal opportunities employer and we welcome applications from all sectors of the community. Our offices are fully accessible to wheelchair users and we will interview all disabled candidates who meet the essential criteria.